

## **Compliance Declaration**

April 1, 2015

ITO Corporation

Arai Eiji, President & CEO

Since our founding in 1953, ITO Corporation has provided the best possible solutions to our customers, and we have grown together with them. To continue to serve our customers and society, we have revamped our compliance system and created new fundamental principles and guidelines. We hereby declare that in every aspect of our corporate activities, we will prioritize compliance above all else.

### **Fundamental Compliance Principles**

#### **1. Compliance with laws, regulations, and company regulations & rules**

We will carry out sincere and fair corporate activities that comply with laws & rules and do not deviate from social norms and expectations.

In addition, we will operate our business in accordance with the rules of the international community, and we aim to further develop as a global corporation.

#### **2. Respect for stakeholders and maintenance of sound relationships**

We will treat our customers, suppliers, related businesses, employees, stockholders, etc. with respect, and we will contribute to the wholesome development of society and the economy.

#### **3. Exclusion of antisocial forces**

We will resolutely stand against antisocial forces that threaten social order and safety, and we will block all ties with said individuals and groups.

#### **4. Appropriate management (handling) of information**

We will maintain a commitment to transparent management, and we will conduct proactive handling and disclosure of relevant information to society.